



CONTRACT AND TEMPORARY RECRUITMENT



Our specialist recruitment consultants have a profound understanding of the Life Science, Chemicals, Clinical, Engineering and Technical industries, with the expertise to consistently meet your needs. Whether your requirements arise unexpectedly or are part of a planned project, our remarkable speed and flexibility ensure that you receive the necessary support, delivered promptly and within budget.



FLEXIBLE STAFFING SOLUTIONS

RESPONDING TO YOUR FLUCTUATING WORKLOAD

Many of our clients use contract recruitment as a way to fill gaps in the workplace, from covering long periods of leave to adding extra staff for short term projects. However, not many take full advantage of the additional benefits of recruiting on a temporary basis.



Did you know that CK Group are statistically much more likely to find the right candidate for your job and in a shorter period of time than other recruitment companies?*

This is specifically in relation to our job to placement ratios: 77% of CVs we submit to a job progress to interview stage!

WHY RECRUIT ON A CONTRACT BASIS?

HOW CAN IT BE BENEFICIAL FOR YOUR COMPANY

Industry sectors we recruit for:

Chemicals, Materials, FMCG, Biotechnology, Pharmaceuticals, Antibody Discovery, Medical Devices, Clinical, Biometrics, Waste & Environmental Management, and Oil & Gas.

Types of roles we cover include:

Process, Computational Chemistry, CMC, Quality Control, Quality Assurance, Production/Manufacturing, Research & Development, Laboratory, Microbiology, Molecular Biology, Cell & Gene, Regulatory Affairs, Medical Affairs, Medical Writing, Healthcare Governance, Clinical Development, Clinical Operations, Data Management, Organic Synthesis, Scale-up, Formulation, Stability Analysis, and many more!



- **Access to Expertise and Filling Skills Gaps** - Contingent workers are often highly talented, with a specific skill set. Contracting those kinds of professionals is the ideal way to fill a skills gap within an organisation, especially when the skill set is only needed for a short amount of time.
- **Flexibility** - The temporary nature of contract work allows companies to respond to changing circumstances.
- **Faster Turn Around** - Experienced contractors are often available at short notice, so the hiring process is quicker than hiring a permanent employee.
- **Cost Efficient** - Pricing transparency allows you to budget and control the costs for your workers.
- **In-House Payroll** - We can handle payroll for you through our own Payroll team, with the cost of this included in the recruitment fee.
- **Fully Compliant** - Our dedicated Operations Support team ensures workers are fully screened and legally compliant before starting work.
- **Simplifying the Process** - We will be there to support you every step of the way. We include full HR support during the length of the contract and we will draw up all contract documentation - meaning less paperwork for you to complete.

