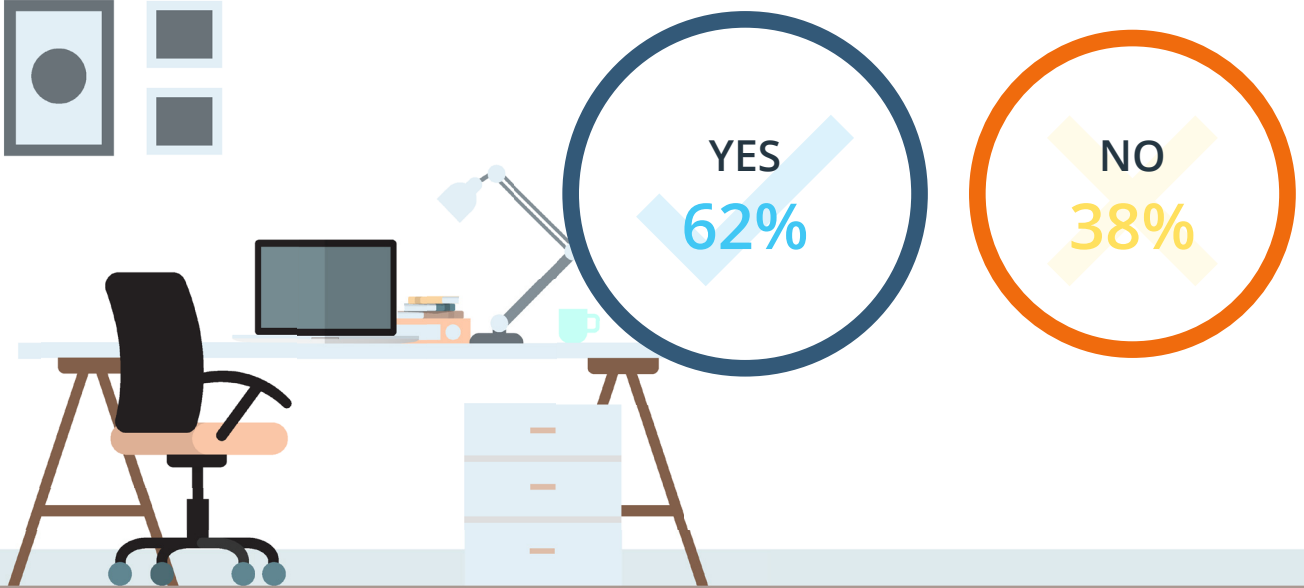


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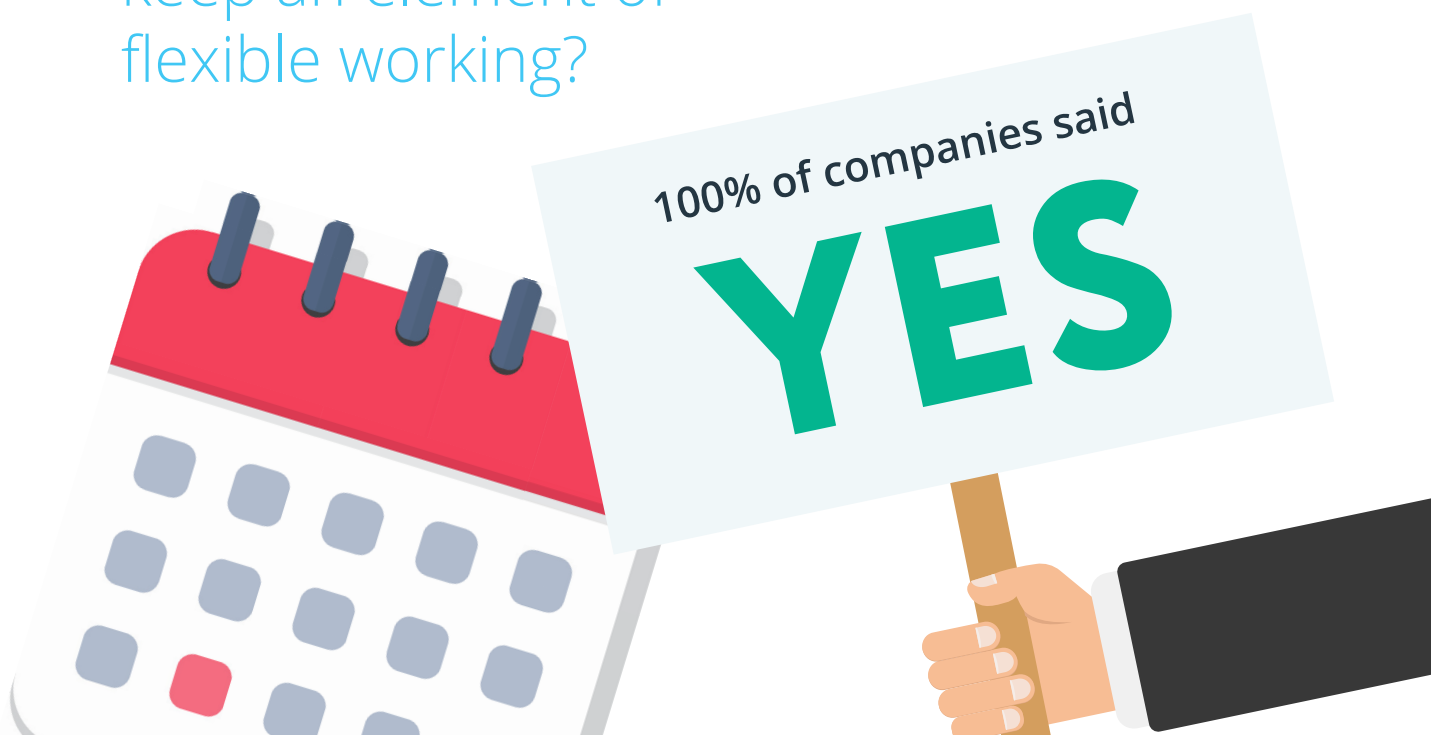
Working options after 19th July 2021

We recently surveyed our clients working in the pharmaceutical, clinical, healthcare and biotechnology industries to find out their plans for flexible working as lockdown restrictions ease in the UK. Here are the results.

① Are you planning to reopen your office(s) on 19th July in line with government advice?

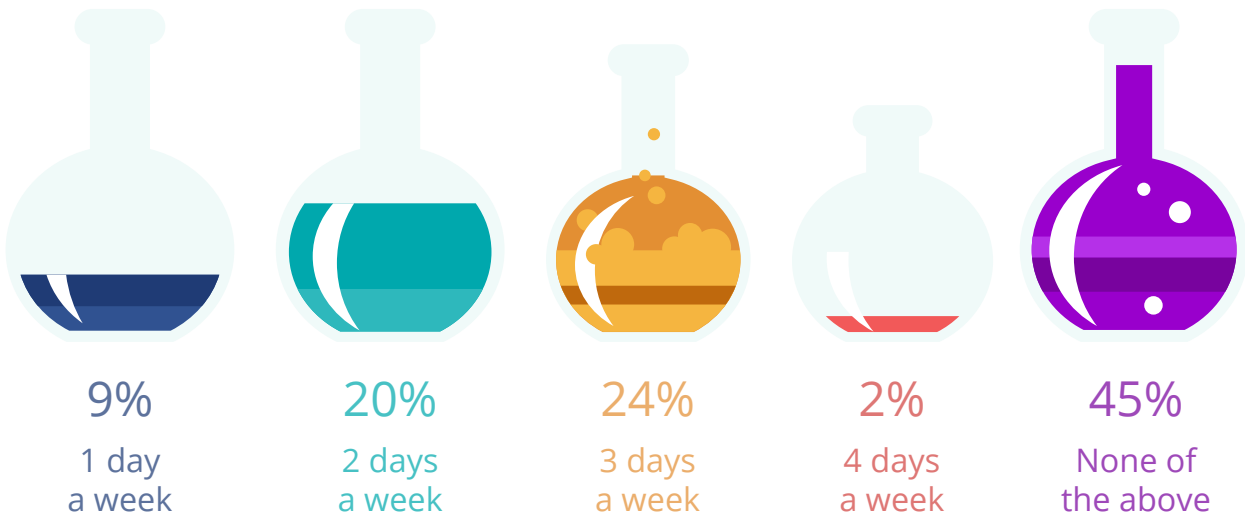


② Are you planning to keep an element of flexible working?





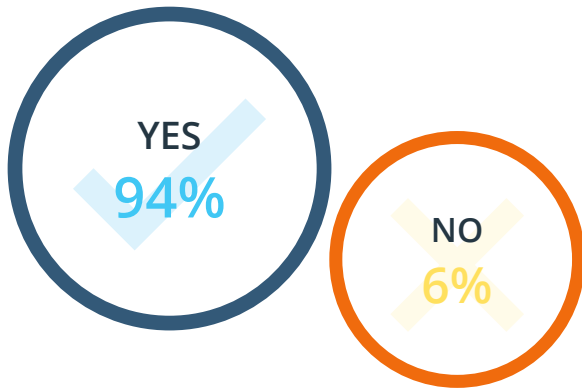
? Are you asking staff to be on-site for a minimum number of days per week?



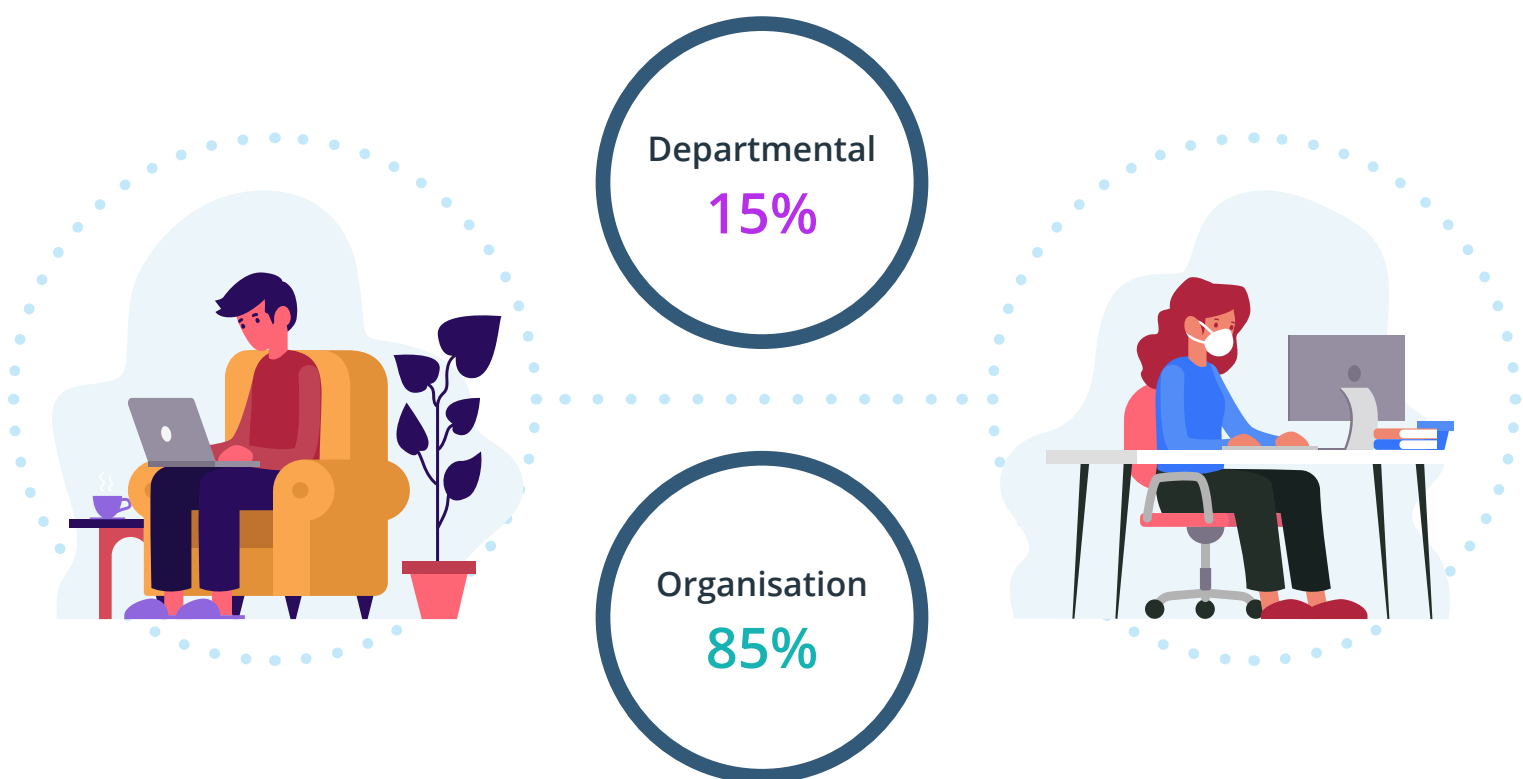
? Are you opening flexible working to new starters?



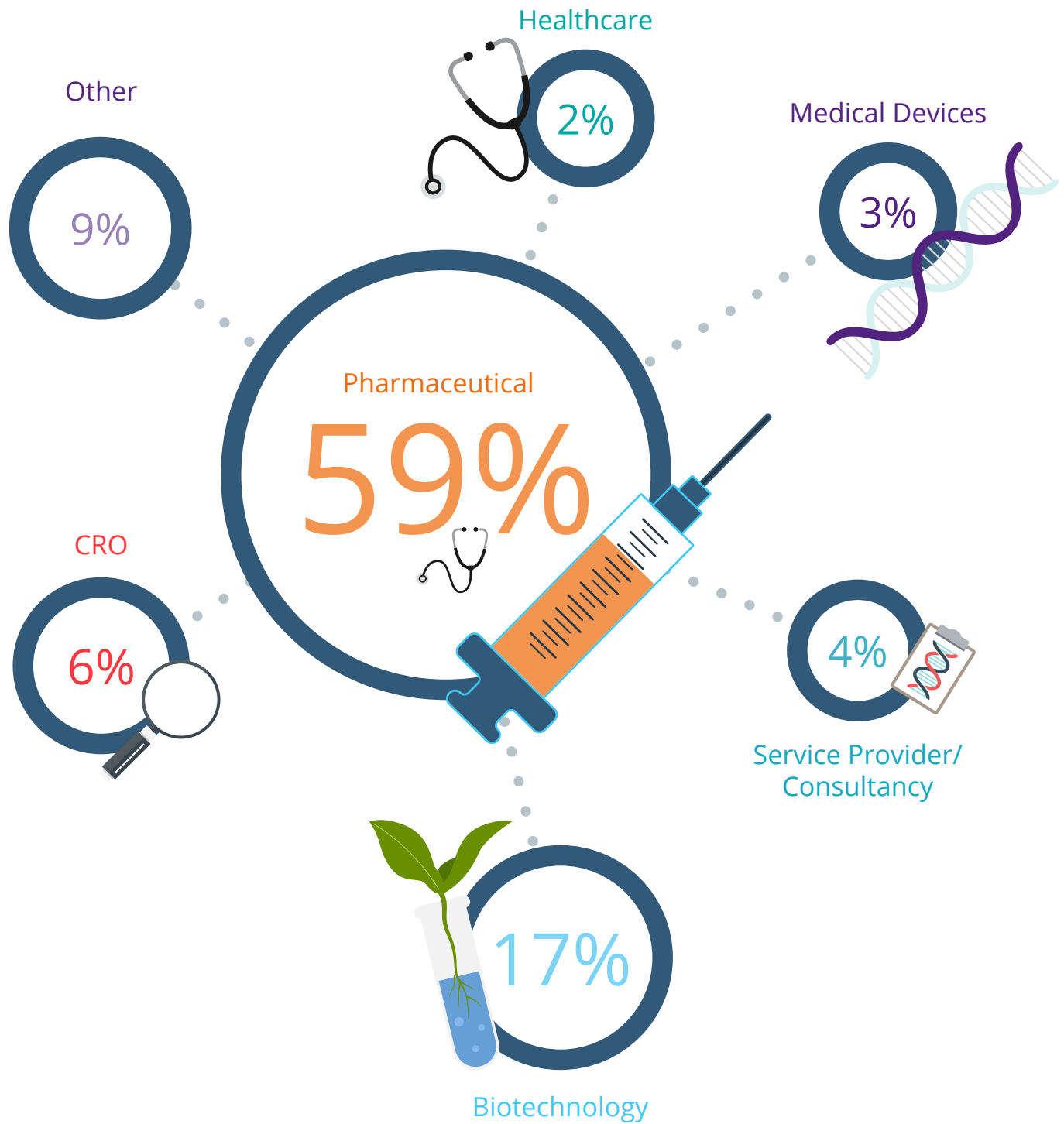
? Are you opening flexible working to those working at all levels?



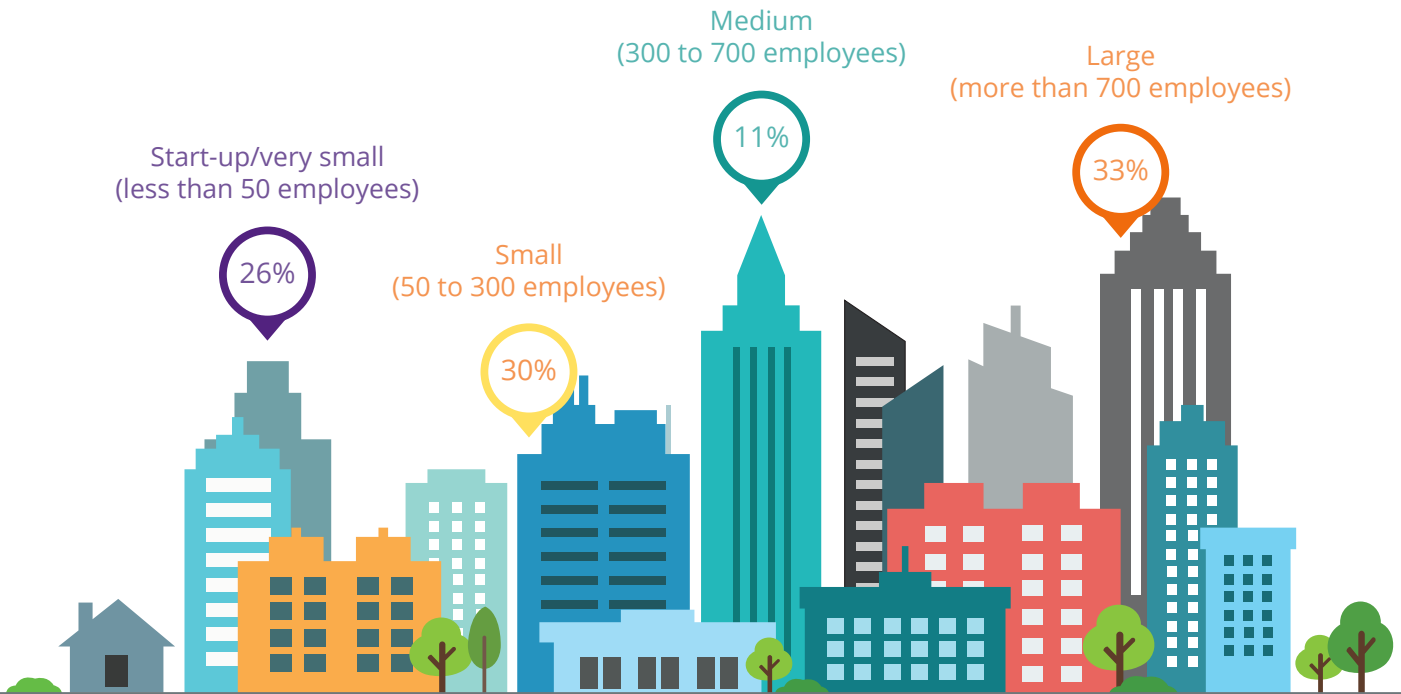
? Is your return to work policy across the organisation or departmental?



? What type of company are you?



? What is the size of your company?



? What is the geographical remit of your office?

